



Aspire Plus & Platinum Packages

Training that grows with you

Yardi Aspire is a learning, content and performance platform built for real estate organizations. Aspire brings training, onboarding, compliance, policies, resources and employee development together in one connected solution.

Organizations can standardize learning across properties, roles and regions, automate routine administration and give employees faster access to the knowledge they need to perform confidently. Employees access training through the Aspire LMS, mobile app and embedded links within Yardi software.

ASPIRE DELIVERS TRAINING ACROSS THESE KEY AREAS

- Yardi software & Microsoft basics
- Regulatory compliance & workplace training
- Property management & leasing
- Workplace safety & risk prevention
- Leadership & supervisory skills
- Professional & personal development

CHOOSE THE PACKAGE THAT FITS YOUR STRATEGY

ASPIRE PLUS

Centralizes and automates learning, skills development, policy management and live training.

ASPIRE PLATINUM

Adds AI-powered content development, advanced policy workflows, deeper reporting and expanded engagement capabilities.

Whether managed by HR, operations, accounting or a dedicated training team, Aspire makes onboarding, development and performance easier to manage and scale.

Aspire Plus

Advanced learning management

Aspire Plus gives organizations the tools to create, deliver and track training and compliance, while validating workforce skills.

LEARNING & SKILLS DEVELOPMENT

- ✓ Unlimited access to Yardi courses and learning plans
- ✓ Customizable courses and learning plans
- ✓ Personalized and gamified learning
- ✓ Workplace skills validation
- ✓ Text, file and video assignments
- ✓ Personalized coaching and mentorship
- ✓ Certification and skill tracking
- ✓ External training tracking
- ✓ Custom assessments and assignment feedback
- ✓ Mobile access for learners and administrators
- ✓ Annual recertification and compliance tracking

ADVANCED CONTENT AUTHORIZING

- ✓ Interactive course authoring
- ✓ Simulation-based course designs
- ✓ Branching scenarios and game creation
- ✓ Hot spots, custom interactions and alternate navigation
- ✓ Course creation from PowerPoint and Word files
- ✓ Rapid course building and bulk-update tools
- ✓ Video creation, editing and hosting
- ✓ Image, video and file uploads
- ✓ Course versioning and snapshotting
- ✓ SCORM and third-party content integration
- ✓ Bulk learning plan step management

DASHBOARDS, REPORTING & ADMINISTRATION

- ✓ YardiOne SSO and automated user provisioning
- ✓ HR and payroll system data imports
- ✓ Automated user account management
- ✓ Rule-based assignments (role, location, completions)
- ✓ Customizable scheduled reporting
- ✓ Role-based report access
- ✓ Supervisor dashboard and employee enablement tools
- ✓ Aspire KPI dashboard with drilldown detail
- ✓ KPI exports to Yardi Data Connect and Power BI

LIVE TRAINING MANAGEMENT

- ✓ Dedicated instructor-led training module
- ✓ Supports ILT, VILT and hybrid events
- ✓ One-time and recurring session management
- ✓ Automated scheduling of future sessions on the calendar
- ✓ Rule-based and learning plan auto-assignments
- ✓ Automated attendance tracking and calendar synchronization
- ✓ Prerequisites and post-event quizzes

POLICY & PROCEDURE MANAGEMENT

- ✓ Policy and procedure authoring
- ✓ Version tracking and comparison
- ✓ Searchable policies and procedures
- ✓ Policy assignment, distribution and acknowledgement
- ✓ Upload PDF, Word and PowerPoint files
- ✓ Complete policy revision history

Aspire Platinum

AI-powered tools for content, policies & workforce decisions

Aspire Platinum includes all Aspire Plus capabilities and adds embedded AI, formal approval workflows, advanced reporting, expanded communications and additional attendance options.

ASPIRE PLATINUM IS DESIGNED FOR ORGANIZATIONS THAT WANT TO:

- ✓ Create and revise content faster with AI
- ✓ Analyze learning and workforce data more deeply
- ✓ Enhance existing content without rebuilding it
- ✓ Expand communications, surveys and acknowledgements
- ✓ Manage controlled policy approval and revision workflows
- ✓ Provide second-chance attendance for missed live sessions
- ✓ Help employees find policy answers using natural language

CREATE FASTER WITH AI

Develop and improve content throughout Aspire without starting from scratch.

- ✓ Create courses, quizzes, assignments, handouts and surveys
- ✓ Translate, simplify, reorganize and adjust tone
- ✓ Generate scenarios, interactions, stories and images
- ✓ Enhance announcements, letters, policies and procedures
- ✓ AI video transcript-based assessments

ENGAGE & COLLABORATE

Help employees find what they need, participate and learn together.

- ✓ Grow continuously with new AI tools and integrations built for your workforce
- ✓ AI-powered employee policy answers
- ✓ eSignature and multi-signature workflows
- ✓ Surveys and live polling
- ✓ Second-chance attendance through video replay
- ✓ Microsoft Teams chat integration
- ✓ Collaborative review and feedback (courses, policies, procedures)

TURN REPORTS INTO INTELLIGENCE

Move beyond completion status to identify workforce trends, gaps and next actions.

- ✓ Group, sort and filter data
- ✓ Drill into supporting records
- ✓ Analyze compliance, skills and training performance
- ✓ In-platform pivot tables from reports

MANAGE POLICIES FROM DRAFT TO APPROVAL

Support the complete policy lifecycle with AI-assisted authoring and controlled workflows.

- ✓ Draft and revise policies with AI
- ✓ Assign author, reviewer and approver roles
- ✓ Collaborate with inline and threaded comments
- ✓ Track revisions, compare versions and manage approvals

Compare Aspire Plus & Platinum

Select the capabilities that support your strategy
today & scale as your needs evolve

CAPABILITY	PLUS	PLATINUM
LEARNING & SKILLS DEVELOPMENT		
Full Aspire course catalog	✓	✓
Custom courses & learning plans	✓	✓
Personalized & gamified learning	✓	✓
Workplace skills validation	✓	✓
Text, file & video assignments	✓	✓
Personalized coaching & mentorship	✓	✓
Certification, skill & external training tracking	✓	✓
Supervisor verified video skill demonstration	✓	✓
CONTENT AUTHORIZING		
Advanced interactive authoring	✓	✓
Simulations, branching, games & hot spots	✓	✓
Rapid course builder (from PowerPoint or Word)	✓	✓
Video creation & hosting	✓	✓
SCORM & third-party content integration	✓	✓
Collaborative reviewer portals (courses & policies)	—	✓
AI-powered content creation	—	✓
AI content enhancement prompts	—	✓
AI translation tools	—	✓
AI image creation & editing	—	✓

CAPABILITY	PLUS	PLATINUM
COMPLIANCE, POLICIES & PROCEDURES		
Policy upload, authoring & revisioning	✓	✓
Policy search, distribution & acknowledgement	✓	✓
Annual recertification & compliance tracking	✓	✓
AI policy & procedure creation & revision drafting	—	✓
Author, reviewer & approver workflow	—	✓
Advanced version history & comparison tools	—	✓
EVENTS, ADMINISTRATION & REPORTING		
Instructor-led & virtual training management	✓	✓
Automated scheduling, enrollment & attendance	✓	✓
Role-based report permissions	✓	✓
University KPI dashboard & drilldown reporting	✓	✓
Scheduled & interactive reports	✓	✓
YardiOne single sign-on & HR data imports	✓	✓
Excel-style filtering, grouping, pivoting & charts	—	✓
Flexible ILT attendance with video replay	—	✓
COMMUNICATIONS & INTEGRATIONS		
Teams, Zoom & LogMeIn integrations	✓	✓
Announcements & letters	✓	✓
Surveys & live polling	—	✓
eSignature & multi-signature workflows	—	✓
Microsoft Teams chat integration	—	✓

Build skills. Strengthen performance. Aspire higher.

ASPIRE PLUS

Build a strong foundation with self-paced and live learning, policy management, workplace skill development and management oversight.

ASPIRE PLATINUM

Build on that foundation with embedded AI, approval workflows, workforce intelligence and expanded engagement tools.

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Energized for Tomorrow